1 Title IX prohibits sex discrimination in education programs.

2 Sexual harassment, including sexual assault, is a type of sex discrimination that’s banned by Title IX.

3 Sexual assault = a physical act done against a person’s will or without a person’s affirmative consent. This includes situations in which a person is incapable of giving consent due to drug or alcohol use.

4 One in four women & one in six men are victims of completed or attempted sexual assault in their lifetime.

5 Sexual harassment creates a hostile environment when it is sufficiently serious that it interferes with or limits a student’s ability to participate in or benefit from an educational program.

6 If a school identifies sexual harassment, including sexual assault, that creates a hostile environment, Title IX requires CSHL to take immediate action to eliminate the harassment, prevent its recurrence, and address its effects.

7 CSHL has grievance procedures for students and employees who complain of sex discrimination, including sexual assault.
   - EEO Non-Discrimination Anti Harassment Policy
   - or Sexual Harassment and Misconduct Policy

8 If a student submits a complaint to CSHL, regardless of where the assault occurred, CSHL must conduct a prompt, thorough, and impartial investigation.

9 Because a Title IX investigation is different from a law enforcement investigation, even if you file a police report CSHL is independently required to investigate the assault.

Your Title IX Coordinator is

Katie Raftery, Vice President, Chief Human Resources Officer
516-367-8499
Emergency: 911
Campus Security: 516-367-5555
Safe Center LI (24/7): 516-542-0404