



NINE FACTS ABOUT SEXUAL ASSAULT AND **TITLE IX**

- 1 **Title IX prohibits** sex discrimination in education programs.
- 2 **Sexual harassment**, including sexual assault, is a type of sex discrimination that's banned by Title IX.
- 3 **Sexual assault** = a physical act done **against a person's will or without a person's affirmative consent**. This includes situations in which a person is incapable of giving consent due to drug or alcohol use.
- 4 **One in four women & one in six men** are victims of completed or attempted sexual assault in their lifetime.
- 5 Sexual harassment creates a **hostile environment** when it is sufficiently serious that it interferes with or limits a student's ability to participate in or benefit from an educational program.
- 6 If a school identifies sexual harassment, including sexual assault, that creates a hostile environment, **Title IX requires CSHL to take immediate action to eliminate the harassment, prevent its recurrence, and address its effects**.
- 7 CSHL has **grievance procedures** for students and employees who complain of sex discrimination, including sexual assault.
EEO Non-Discrimination Anti Harassment Policy
or **Sexual Harassment and Misconduct Policy**
- 8 If a student submits a complaint to CSHL, **regardless of where the assault occurred**, CSHL must conduct a **prompt, thorough, and impartial** investigation.
- 9 Because a Title IX investigation is different from a law enforcement investigation, even if you file a police report **CSHL is independently required to investigate the assault**.

Your Title IX Coordinator is

Katie Raftery, Vice President, Chief Human Resources Officer

516-367-8499

Emergency: 911

Campus Security: 516-367-5555

Safe Center LI (24/7): 516-542-0404