



MEETING AGENDA

Increasing Gender Diversity in the Biosciences

The Banbury Center, Cold Spring Harbor Laboratory, New York, USA
December 9-12, 2018

This meeting was funded by **Cold Spring Harbor Laboratory**

Organizers:

Carol Greider, Johns Hopkins University,
Jason Sheltzer, Cold Spring Harbor Laboratory

This meeting convened experts to identify institutional and extra-institutional approaches that can promote and support the advancement of women in science, connecting leaders from diverse fields to brainstorm new approaches, to inspire innovative new ideas, to identify emerging issues, and ultimately to develop recommendations and practical solutions.

SUNDAY, DECEMBER 9

Afternoon Participant arrivals

6:00 pm Reception, dinner

MONDAY, DECEMBER 10

7:15 am Breakfast

8:30 am Welcoming and Introductory Remarks

Rebecca Leshan, Director, The Banbury Center

Carol Greider, Johns Hopkins University

Jason Sheltzer, Cold Spring Harbor Laboratory



8:45 am SESSION 1: Overview – Sexism and Academia

Joan Steitz, Yale University & Howard Hughes Medical Institute, New Haven, USA

Shirley Tilghman, Princeton University, Princeton, USA

Nancy Hopkins, Massachusetts Institute of Technology, Cambridge, USA

10:00 am Session 1 General Discussion

10:45 am SESSION 2: Implicit Biases and the Leaky Pipeline

Jason Sheltzer, Cold Spring Harbor Laboratory, Cold Spring Harbor, USA

Virginia Valian, Hunter College, New York, USA

11:35 am Session 2A General Discussion

12:00 pm Luncheon

1:30 pm [continued] SESSION 2: Implicit Biases and the Leaky Pipeline

Nilanjana Dasgupta, University of Massachusetts at Amherst, USA

Lydia Villa-Komaroff, Intersections SBD, Boston, USA

2:20 pm Session 2B General Discussion

2:35 pm SESSION 3: Academic Culture

Carol Greider, Johns Hopkins University, Baltimore, USA

Leemor Joshua-Tor, Cold Spring Harbor Laboratory, Cold Spring Harbor, USA

Gary McDowell, Future of Research Organization, Abington, USA

Jessica Polka, ASAPbio, Cambridge, USA

4:45 pm Session 3 General Discussion

5:00 pm Day 1 General Discussion: Outstanding Issues and End-of-Day Synthesis

6:00 pm Reception, dinner



TUESDAY, DECEMBER 11

7:15 am Breakfast

8:30 am **SESSION 4: Government, Industry, and Funders**

Hannah Valentine, National Institutes of Health, Bethesda, USA

Alison Gammie, National Institute of General Medical Sciences, Bethesda, USA

Erin O'Shea, Howard Hughes Medical Institute, Chevy Chase, USA

Wilbert Copeland, Celgene Corporation, Seattle, USA

11:00 am **Session 4 General Discussion**

12:00 pm Luncheon

1:30 pm **SESSION 5: Sexual Harassment & Legal Remedies**

Meredith Wadman, *Science*, Washington, D.C., USA

BethAnn McLaughlin, Vanderbilt University, Nashville, USA

Nancy Chi Cantalupo, Barry University, Orlando, USA

Ann Olivarius, McAllister Olivarius, Maidenhead, UK

4:00 pm **Session 5 General Discussion**

Carol Greider, Johns Hopkins University [on behalf of Vicki Lundblad]

5:00 pm **Day 2 General Discussion: Outstanding Issues and End-of-Day Synthesis**

6:00 pm Reception, dinner



WEDNESDAY, DECEMBER 12

7:15 am Breakfast

8:30 am Working Groups

9:00 am **SESSION 6: Organizational Approaches and Mentorship**

Jennifer Raymond, Stanford University, Stanford, USA

David Ruebain, Consultant, EDI in Higher Education & Research Sectors, London, UK

Jessica Metcalf, Colorado State University, Fort Collins, USA

Joyce Wong, Boston University

10:55 am **SESSION 7: Working Groups Reporting, General Discussion, Outlining Next Steps**

Facilitated by: Carol Greider & Jason Sheltzer

12.30 pm Luncheon

— END OF PROGRAM —



MEETING PARTICIPANTS

Nancy Chi Cantalupo, Barry University
Wilbert Copeland, Celgene Corporation
Nilanjana Dasgupta, University of Massachusetts at Amherst
Alison Gammie, National Institute of General Medicine Sciences
Carol Greider, Johns Hopkins University School of Medicine
Terri Grodzicker, Genes & Development, Cold Spring Harbor Laboratory Press
Nancy Hopkins, Massachusetts Institute of Technology
Leemor Joshua-Tor, Cold Spring Harbor Laboratory
Gary McDowell, Future of Research Organization
BethAnn McLaughlin, Vanderbilt University
Jessica Metcalf, Colorado State University
Erin O'Shea, Howard Hughes Medical Institute
Ann Olivarius, McAllister Olivarius
Jessica Polka, ASAPbio
Jennifer Raymond, Stanford University
David Ruebain, Consultant, EDI in Higher Education & Research Sectors
Jason Sheltzer, Cold Spring Harbor Laboratory
Joan Steitz, Yale University
David Stewart, Cold Spring Harbor Laboratory
Bruce Stillman, Cold Spring Harbor Laboratory
Shirley Tilghman, Princeton University
Hannah Valentine, National Institutes of Health
Virginia Valian, Hunter College
Lydia Villa-Komaroff, Intersections SBD
Meredith Wadman, Science
Joyce Wong, ARROWS at Boston University