



APPENDIX A

U.S. GOVERNMENT FUNDING

Pursuant to the *Rules and Regulations of the Federal Register*, certain terms and conditions must be met when Federal funds are used to purchase goods and services or when performing work associated with a U.S. Government contract or subcontract. Accordingly, the Seller / Contractor agrees to comply, as applicable, with the following legislation.

- *Equal Employment Opportunity (E.O. 11246, E.O. 11375, E.O. 13201).*
Prohibits employer from discriminating against an employee based on race, color, religion, sex (including pregnancy), national origin, disability, age, genetics and retaliation.
- ***Equal Opportunity Clauses: 41 CFR 60-1.4(a); 41 CFR 60-300.5(a); 41 CFR 60-741.5(a)***
The Equal Opportunity Clause set forth in 41 CFR 60-1.4(a) is hereby incorporated by reference. This contractor and subcontractor shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans. This contractor and subcontractor shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.
- *Copeland "Anti-Kickback" Act (18 U.S.C. 874 and 40 U.S.C. 276c).*
Precludes contractor or subcontractor from inducing, by any means, an employee to give up any part of the compensation to which he or she is entitled under his or her contract of employment.
- *Davis-Bacon Act, as amended (40 U.S.C. 276a to a-7 and 29 CFR part 5).*
Applies to construction contracts in excess of \$2,000. Requires contractor to pay its laborers and mechanics, not less than the prevailing wage determinations of the Secretary of Labor. Payment is to be made at least once per week.
- *Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333 and 29 CFR part 5).*
Applies to construction contracts in excess of \$2,000 and to other contracts in excess of \$2,500. Requires a contractor to pay its laborers and mechanics not less than one and one-half times their basic rate of pay for all hours worked in excess of 40 hours in a work week. This Act also prohibits unsanitary, hazardous or dangerous working conditions on construction projects.



Cold Spring Harbor Laboratory

- *Rights to Inventions Made Under a Contract or Agreement.*
Provides for the rights of the Federal Government in any invention resulting from experimental, developmental or research work performed in accordance with *37 CFR Part 401*.
- *Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act (33 U.S.C. 1251 et seq.)*
Contractor must abide by air and water pollution control quality standards established by the Federal government.
- *Byrd Anti-Lobbying Amendment (31 U.S.C. 1352).*
Applies to contracts of \$100,000 or more. Requires contractor to file written certification that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress or Federal employee in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352.
- *Debarment and Suspension (E.O. 12549 and E.O. 12689 and 2 CFR 180.220).*
Prohibits contracts with parties that are debarred or suspended from Federal programs.
- *Notification of Employee Rights Under Federal Labor Laws (E.O. 13496)*
The Executive Order 13496 Employee Notice Clause set forth in 29 CFR Part 471, Appendix A to Subpart A is hereby incorporated by reference.

Revised 12/15/2017